

# Advertising and Recruitment Resources for Staff Positions

**\*Prices included are based on research of posting sites and are subject to change.**

This Resource includes advertising and recruitment sources and is provided to assist search committees and hiring authorities with strategically planning recruitment efforts that will best ensure a well-populated, diverse pool of qualified applicants. The Department of Human Resources works with an external advertising placement service and is available to assist units with advertising needs.

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## Business Related

**Association of Latino Professionals in Finance and Accounting (ALPFA)**

**([www.alpfa.org](http://www.alpfa.org))**

Job site: <http://www.alpfacareercenter.com/recruiters>

Cost: \$250 minimum

ALPFA is the leading professional association dedicated to enhancing opportunities for Latinos in the accounting, finance and related professions. ALPFA is a not-for-profit

entity registered with the Internal Revenue Service. Membership is open to anyone who shares our values, mission, and principles.

**National Black MBA Association, Inc. ([www.nbmbaa.org](http://www.nbmbaa.org))**

Job site: <http://careersuccess.nbmbaa.org/>

Cost: minimum \$295

The NBMBA is a business organization which leads in the creation of economic and intellectual wealth for the Black community. The NBMBA can help you leverage internet access to reach the brightest minority management talent. A brief overview of our services includes National Conference Job Matching, job postings in the Black MBA Magazine, the official publication of the National Black MBA Association, the Job Posting System which is a fast and economical way of making your opportunities available to the African American professional market, a Database Search which saves significant time and money in the quest for African American professionals in a wide range of disciplines, and an Internet Job Matching System which will enable subscribing recruiters to access thousands of resumes of African American and other minorities in a wide range of disciplines.

**National Association of Black Accountants (NABA) ([www.nabainc.org](http://www.nabainc.org))**

Job site: <http://nabacareercenter.nabainc.org/employers>

Cost: \$285 minimum

The mission of NABA, Inc. is to address the professional needs of its members and to build leaders that shape the future of the accounting and finance profession with an unfaltering commitment to inspire the same in their successors. The Association shall unite through membership accountants, finance and business related professionals and students who have similar interests and ideals, are committed to professional and academic excellence, possess a sense of professional and civic responsibility, and are concerned with enhancing opportunities for minorities in the accounting, finance and business related professions.

**Financial Women's Association (FWA) ([www.fwa.org](http://www.fwa.org))**

Email: [FWAoffice@FWA.org](mailto:FWAoffice@FWA.org)

Job site: [http://fwa.careerwebsite.com/home/index.cfm?site\\_id=21928](http://fwa.careerwebsite.com/home/index.cfm?site_id=21928)

Cost: \$325 for non-members, Free for members

The Financial Women's Association brings together high achieving professionals from every sector of the financial world. We are dedicated to developing future leaders, enhancing the role of women in finance, and investing in the community.

**American Business Women's Association (<http://www.abwa.org/pages/home-page>)**

Job site: <http://careers.abwa.org/>

Cost: \$350 minimum

The mission of the American Business Women's Association is to bring together business women of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.

**American Accounting Association ([www.aaahq.org](http://www.aaahq.org))**

Email: [info@aaahq.org](mailto:info@aaahq.org)

Job site: <http://commons.aaahq.org/groups/e9fca526e4/summary>

Cost: \$399 minimum

The American Accounting Association is the largest community of accountants in academia. Founded in 1916, we have a rich and reputable history built on leading-edge research and publications. The diversity of our membership creates a fertile environment for collaboration and innovation. Collectively, we shape the future of accounting through teaching, research and a powerful network, ensuring our position as thought leaders in accounting.

**Accounting.com (<http://www.accounting.com/>)**

Email: [info@accounting.com](mailto:info@accounting.com)

Cost: Free

Accounting.com's job board is widely recognized as the go-to directory for open positions and opportunities in accounting. Updated often, the board collects jobs from top employers nationwide.

**National Association of College and University Business Officers (NACUBO) ([www.nacubo.org](http://www.nacubo.org))**

Job site: <http://careerhq.nacubo.org/search.cfm>

Cost: \$300 minimum

The National Association of College and University Business Officers (NACUBO) is a membership organization representing more than 2,500 colleges, universities, and higher education service providers across the country and around the world.

**Communication**

**National Association for Multi-Ethnicity in Communications (NAMIC) ([www.namic.com](http://www.namic.com))**

Email: [info@namic.com](mailto:info@namic.com)

Job site: <http://namic.com/profdev/career/job-bank/>

Cost: Unknown

Founded in 1980, the National Association for Multi-Ethnicity in Communications (NAMIC) is the premier organization that educates, advocates and empowers for multi-ethnic diversity in the communications industry. Our success lies in our ability to cultivate individual careers as well as partnering with our country's leading media companies committed to leveraging diversity as a business imperative.

**National Association for Black Journalists (NABJ) ([www.nabj.org](http://www.nabj.org))**

Job site: <http://nabjcareers.org/>

Cost: \$150 minimum

The National Association of Black Journalists (NABJ) is an organization of journalists, students and media-related professionals that provides quality programs and services to and advocates on behalf of black journalists worldwide. Founded by 44 men and women on December 12, 1975, in Washington, DC, NABJ is the largest organization of

journalists of color in the nation. Many of NABJ's members also belong to one of the professional and student chapters that serve black journalists nationwide.

**Asian American Journalist Association (AAJA) ([www.aaaja.org](http://www.aaaja.org))**

Job site: <http://www.aaaja.org/career-listings/>

Cost: \$150 minimum

The Asian American Journalists Association (AAJA) is a 501(c)3 nonprofit educational and professional organization with more than 1,600 members across the United States and Asia. Since its founding, AAJA has been at the forefront of change in the journalism industry. AAJA offers a variety of educational, skills training and professional development programs for its student and professional members, as well as guidance on coverage of AAPI issues for the journalism industry and resources on working with the media for AAPI communities.

**The Association for Women in Communications ([www.womcom.org](http://www.womcom.org))**

Job site: [http://jobtarget.womcom.org/home/index.cfm?site\\_id=583](http://jobtarget.womcom.org/home/index.cfm?site_id=583)

Cost: \$185 for non-members, \$135 for members

The Association for Women in Communications is the one organization that recognizes the complex relationships that exist across communications disciplines. Modern communicators must demonstrate competence in varied disciplines and be able to network and make career moves across the broad spectrum of communications fields.

**Artists**

**Music Jobs ([www.us.music-jobs.com](http://www.us.music-jobs.com))**

Email: [us-info@music-jobs.com](mailto:us-info@music-jobs.com)

Job site: <https://www.media-match.com/usa/music/jobsboard.php>

Cost: Free with registration

Music Jobs is an online database of US music professionals' resumes. By using our unique cross-referencing search facility (a combination of job type, instrument, musical style, technical skills, experience and location), employers can set their own search criteria to find the right music professional within a matter of seconds.

**Library-Related**

**Black Caucus of the American Library Association ([www.bcala.org](http://www.bcala.org))**

Job site: <http://bcalajobs.org/>

Cost: Unknown

The Black Caucus of the American Library Association serves as an advocate for the development, promotion, and improvement of library services and resources to the nation's African American community; and provides leadership for the recruitment and professional development of African American librarians.

**Asian Pacific American Library Association (APALA) ([www.apalaweb.org](http://www.apalaweb.org))**

Job site: <http://www.apalaweb.org/resources/job-postings/>

Cost: Unknown

Founded in 1980, the Asian Pacific American Librarians Association (APALA) was incorporated in Illinois in 1981 and formally affiliated with the American Library Association (ALA) in 1982. A predecessor of APALA, the Asian American Librarians Caucus (AALC) was organized in 1975 as a discussion group of the ALA Office for Library Outreach Services reflecting the interest in library services to minority communities and professional support of librarians of minority ancestry during the 1960s and 1970s.

**Chinese American Librarians Association (CALA) ([www.cala-web.org](http://www.cala-web.org))**

Job site: <http://cala-web.org/node/1734>

Cost: \$1/word

CALA (Chinese American Librarians Association), in collaboration with other library organizations, is a leading librarians' organization which advances diversity and equality of library services to the library communities worldwide through the excellence of this organization and its members.

**[Nursing and Related Positions](#)**

**National Black Nurses Association, Inc. (NBNA) ([www.nbna.org](http://www.nbna.org))**

Email Us: [info@nbna.org](mailto:info@nbna.org)

Job site: <http://www.nbna.org/advertising>

Cost: Unknown

NBNA was organized in 1971 under the leadership of Dr. Lauranne Sams, former Dean and Professor of Nursing, School of Nursing, Tuskegee University, Tuskegee, Alabama. The organization's mission is "To represent and provide a forum for black nurses to advocate for and implement strategies to ensure access to the highest quality of healthcare for persons of color."

**Minority Nurse ([www.minoritynurse.com](http://www.minoritynurse.com))**

**Springer Publishing Company**

**11 West 42<sup>nd</sup> Street, 15<sup>th</sup> Floor**

**New York, NY 10036**

Job site: <http://minoritynurse.com/search-jobs/>

Cost: \$399 Single Postings; \$1,199 annual fee for Unlimited Annual Posting Package  
We provide resources and information pertaining to education, career development, and minority health for the ever increasing number of minority nurses in America. In response to this growing audience, MinorityNurse.com was created as an extension of Minority Nurse magazine. The website features several unique resources that focus on career advancement and higher education. Nursing Employers provides contact information for every hospital in the country, as well as a list of featured employers that are actively hiring nurses and allied health personnel.

**National Association of Hispanic Nurses (NAHN) ([www.nahnnet.org](http://www.nahnnet.org))**

Email: [info@thehispanicnurses.org](mailto:info@thehispanicnurses.org)

Job site: <http://www.thehispanicnurses.org/jobpress/>

Cost: \$250 minimum

NAHN National Association of Hispanic Nurses® is a non-profit professional association committed to the promotion of the professionalism and dedication of Hispanic nurses by providing equal access to educational, professional, and economic opportunities for Hispanic nurses.

**American Nurses Association (ANA) ([www.nursingworld.org](http://www.nursingworld.org))**

Job site: <http://jobs.ana.org/jobseekers/>

Cost: \$250 minimum

The American Nurses Association (ANA) is the only full-service professional organization representing the interests of the nation's 3.4 million registered nurses through its constituent and state nurses associations and its organizational affiliates. The ANA advances the nursing profession by fostering high standards of nursing practice, promoting the rights of nurses in the workplace, projecting a positive and realistic view of nursing, and by lobbying the Congress and regulatory agencies on health care issues affecting nurses and the public.

**CampusRN ([www.campusrn.com](http://www.campusrn.com))**

Job site: <http://www.campusrn.com/students/jobsearch.asp>

Cost: \$200 minimum

CampusRN.com helps healthcare employers find, contact and hire student, alumni and experienced nursing/allied health jobseekers. [Our clients](#) have the opportunity to reach candidates cost-effectively and efficiently with direct email blasts, job postings and branding campaigns locally, regionally and nationally.

**American Association of Nurse Practitioners (AANP) ([www.aanp.org](http://www.aanp.org))**

Email: [admin@aanp.org](mailto:admin@aanp.org)

Job site: <http://www.healthcareers.com/aanp>

Cost: \$435 minimum

The mission of AANP, a full-service national professional membership organization for NPs of all specialties, is to lead NPs in transforming patient centered health care.

**[Medical/Health – Other than Nursing](#)**

**American Academy of Physician Assistants (AAPA) ([www.aapa.org](http://www.aapa.org))**

Email: [aapa@aapa.org](mailto:aapa@aapa.org)

Job site: <http://www.healthcareers.com/aapa/search-jobs/>

Cost: Unknown

Founded in 1968, the American Academy of Physician Assistants is the national professional society for physician assistants. It represents a profession of more than 86,500 certified PAs across all medical and surgical specialties in all 50 states, the District of Columbia, the majority of the U.S. territories and within the uniformed services.

**American Medical Technologists (AMT) ([www.americanmedtech.org](http://www.americanmedtech.org))**

Job site: <http://www.americanmedtech.org/Employers/FindQualifiedCandidates.aspx>

Cost: \$435 minimum

Founded in 1939, American Medical Technologists (AMT) is a nationally and internationally recognized certification agency and membership society for allied health professionals, particularly those in the professions of medical technology, phlebotomy, medical assisting, dental assisting and medical office administration.

**American Society for Radiation Oncology (ASTRO) ([www.astro.org](http://www.astro.org))**

Job site: <https://www.astro.org/Practice-Management/Career-Center/Index.aspx>

Cost: \$200 for members, \$300 for non-members

Radiation oncologists, medical physicists, dosimetrists, radiation therapists, radiation oncology nurses and nurse practitioners, biologists, physician assistants and practice administrators comprise ASTRO's more than 10,500 members, making it the largest radiation oncology organization of its kind.

**Coordinating Council on the Clinical Laboratory Workforce (CCCLW) ([www.ccclw.org](http://www.ccclw.org))**

Email: [szibrat@bsd.uchicago.edu](mailto:szibrat@bsd.uchicago.edu)

Recruiting Resources: <http://www.ccclw.org/recruitingresources.html>

The Coordinating Council on the Clinical Laboratory Workforce (CCCLW) is a coalition of laboratory organizations working together to ensure a high quality workforce. The Coordinating Council on the Clinical Laboratory Workforce, a united voice of clinical laboratory organizations and stakeholders, focuses our collective efforts to: increase the number of qualified clinical laboratory professionals; increase healthcare and public awareness of our value in achieving positive patient outcomes; and enhance the image of clinical laboratory professionals.

**Hispanic Dental Association (<http://www.hdassoc.org/>)**

Job site: [http://www.careerwebsite.com/c/search\\_results.cfm?site\\_id=17985](http://www.careerwebsite.com/c/search_results.cfm?site_id=17985)

Cost: \$249 for non-members, \$199 for members

The Hispanic Dental Association is a national, non-profit 501(c)3 organization comprised of oral health professionals and students dedicated to promoting and improving the oral health of the Hispanic community and providing advocacy for Hispanic oral health professionals across the US.

**American Dental Assistants Association (ADAA) (<https://www.adaausa.org/>)**

Job site: <https://www.adaausa.org/membership/job-posting>

Cost: Unknown

The American Dental Assistants Association is the oldest, largest group representing professional dental assistants. Its members include clinical personnel, those working chairside with the dentist, as well as those on the administrative side: the receptionist, office manager, practice manager and those working behind the scenes in dental product sales, insurance and, of course, educators.

## Human Services, Social Sciences

### **National Association of Black Social Workers ([www.nabsw.org](http://www.nabsw.org))**

Job site: [http://nabsw.careerwebsite.com/home/index.cfm?site\\_id=7350](http://nabsw.careerwebsite.com/home/index.cfm?site_id=7350)

Cost: \$225 minimum

NABSW advocates for the inclusion of people of African ancestry at the decision and policy-making levels and continues to be a change agent in the areas of social work education, practice, and research. Members of NABSW recognize the necessity for people of African ancestry to maintain control of our communities and accountability of self and others of African ancestry. Through its membership, NABSW seeks to link with others of African ancestry throughout the Diaspora.

### **The Social Service Job Site ([www.socialservice.com](http://www.socialservice.com))**

Cost: \$59 minimum

Free services for job seekers. Very inexpensive services for employers.

SocialService.Com is the job site for social work, counseling, psychology, mental health, case management, EAP, volunteer management, substance abuse treatment, domestic violence, community development, youth development, child welfare, developmental disabilities and all other areas of social services.

## Information Technology

### **IT Diversity Careers ([www.itdiversitycareers.com](http://www.itdiversitycareers.com))**

Job site: <https://www.itdiversitycareers.com/job-summaries?location=>

Cost: \$250 Minimum

ITDiversityCareers is not only a great resource for job seekers but also for recruiters who are looking for top talent. We provide you with one central place to do all your online diversity IT recruiting.

### **Women in Technology International (<https://www.witi.com/>)**

Job site: <http://jobs.witi4hire.com/>

Cost: \$250 for members, \$295 for non-members

WITI's mission is to empower women worldwide to achieve unimagined possibilities and transformations through technology, leadership and economic prosperity.

### **National Center for Women & Information Technology ([www.ncwit.org](http://www.ncwit.org))**

Email: [info@ncwit.org](mailto:info@ncwit.org)

NCWIT works to correct the imbalance of gender diversity in technology and computing because gender diversity positively correlates with a larger workforce, better innovation, and increased business performance. Increasing the number of women in technology and computing also has the potential to improve the design of products and services to better serve a more diverse population, and increase economic and social well-being by providing more women with stable and lucrative careers.



**Black Data Processing Associates (<http://www.bdpa.org/>)**

Job site: <http://www.itdiversitycareers.com/>

Cost: \$250 minimum

BDPA is an international organization with a diverse membership of professionals and students at all levels in the fields of information technology, computer science and related S.T.E.M fields. Members are actively engaged in serving the community through outreach and charting the future of the IT industry.

**Association of Information Technology Professionals (AITP) ([www.aitp.org](http://www.aitp.org))**

Email: [aitp\\_hq@aitp.org](mailto:aitp_hq@aitp.org)

Job site: [http://jobs.aitp.org/home/index.cfm?site\\_id=21974](http://jobs.aitp.org/home/index.cfm?site_id=21974)

Cost: \$295 for non-members, \$99 for members

Founded in 1951 as NMAA and later known as DPMA, the name AITP (Association of Information Technology Professionals) was adopted in 1996. In individual chapters and as a national association, AITP seeks to advance the IT Profession through professional development, support of IT education, and national policies on IT that improve society as a whole.

**ComputerJobs ([www.computerjobs.com](http://www.computerjobs.com))**

Cost: \$95 minimum

ComputerJobs was founded in 1995 in the US and quickly became the Internet's leading IT employment web site across the United States.

**Scientific and Engineering**

**National Society of Black Engineers (NSBE) ([www.nsbe.org](http://www.nsbe.org))**

Job site: <http://careers.nsbe.org/home/index.cfm>

Cost: \$500 for non-members, \$350 for members

NSBE's mission is to increase the number of culturally responsible black engineers who excel academically, succeed professionally, and positively impact the community. Members may search jobs nationwide and post their resumes directly to recruiter email for free. An online resume database service is available to students and professional recruiters may take advantage of unlimited job posting opportunities with Quarterly and Annual Subscription purchase. NSBE offers a resume referral service, matching employment criteria with the right candidate.

**Society of Hispanic Professional Engineers ([www.shpe.org](http://www.shpe.org))**

Job site: [http://careercenter.shpe.org/home/index.cfm?site\\_id=21953](http://careercenter.shpe.org/home/index.cfm?site_id=21953)

Cost: \$275 minimum

The Society of Hispanic Professional Engineers (SHPE) was founded in Los Angeles, California, in 1974 by a group of engineers employed by the city of Los Angeles. Their objective was to form a national organization of professional engineers to serve as role models in the Hispanic community.

The concept of Networking was the key basis for the organization. SHPE quickly established two student chapters to begin the network that would grow to encompass the nation as well as reach countries outside the United States. Today, SHPE enjoys a

strong but independent network of professional and student chapters throughout the nation.

**Women in Engineering ProActive Network (WEPAN) ([www.wepan.org](http://www.wepan.org))**

Email: [glarue@wepan.org](mailto:glarue@wepan.org)

Job site: <http://jobs.wepan.org/>

Cost: \$200 minimum (HERC discount available)

WEPAN is the nation's foremost network dedicated to advancing cultures of inclusion and diversity in engineering higher education and workplaces. We connect people, research and practice; and power initiatives, projects and professional development that equip advocates with the tools to create sustainable, systems-level changes that allow ALL in engineering to thrive. Our members are passionate and bring their talents to this goal. We invite you to join WEPAN and take full advantage of all that membership offers.

**Black Data Processing Associates (<http://www.bdpa.org/>)**

Job site: <http://www.itdiversitycareers.com/>

Cost: \$250 minimum

BDPA is an international organization with a diverse membership of professionals and students at all levels in the fields of information technology, computer science and related S.T.E.M fields. Members are actively engaged in serving the community through outreach and charting the future of the IT industry.

**Clerical**

**International Association of Administrative Professionals (IAAP) ([www.iaap-hq.org](http://www.iaap-hq.org))**

Job site: [http://careers.iaap-hq.org/home/index.cfm?site\\_id=11607](http://careers.iaap-hq.org/home/index.cfm?site_id=11607)

Cost: \$215 minimum

The International Association of Administrative Professionals (IAAP) is a 501 (c)(6) registered not-for-profit professional association for administrative professionals. IAAP strives to ensure individuals working in office and administrative professions have the opportunity to connect, learn, lead, and excel.

**Public Safety and Security**

**The International Association of Campus Law Enforcement Administrators (<http://iaclea.org>)**

Job Site: <http://iaclea.org/visitors/career/index.cfm>

Cost: Free for members, \$250 for non-members

The International Association of Campus Law Enforcement Administrators (IACLEA) advances public safety for educational institutions by providing educational resources, advocacy, and professional development services. IACLEA is the leading voice for the campus public safety community.

**Campus Safety Jobs (<http://jobs.campussafetymag.com/>)**

Job site: <http://jobs.campussafetymag.com/>

Cost: \$295

Welcome to Campus Safety Jobs, the ultra niche-focused job board associated with *Campus Safety* magazine. It's the #1 authority on safety for security, IT, and administrative personnel in the hospital, K-12 school, and university arenas. Its companion website, [campussafetymagazine.com](http://campussafetymagazine.com), with a direct link to the job board, averages more than 44,000 unique visitors monthly. Turn to Campus Safety Jobs for engaged, up-to-date professional candidates.

### **General Diverse-Targeted or Academic Recruitment Resources**

**The American Association for Access Equity and Diversity ([www.aaaed.org](http://www.aaaed.org))**

Email: [info@aaaed.org](mailto:info@aaaed.org)

Job site: <https://affirmativeaction-jobs.careerwebsite.com/>

Cost: Unknown

The American Association for Access, Equity, and Diversity is the association of professionals managing affirmative action, equal opportunity, diversity and other human resource programs.

**National Association for Equal Opportunity in Higher Education**

(<http://www.nafeonation.org/>)

Cost: Unknown

The National Association for Equal Opportunity in Higher Education is the not-for-profit umbrella organization of the nation's Historically Black Colleges and Universities (HBCUs) and Predominantly Black Institutions (PBIs).

**Equal Opportunity Publications ([www.eop.com](http://www.eop.com))**

Email: [info@eop.com](mailto:info@eop.com)

Job site: <http://www.eop.com/career.php>

Cost: \$250 minimum

Since 1968, Equal Opportunity Publications, Inc. (EOP) has led the way from affirmative action to diversity recruitment by publishing career-guidance and recruitment magazines for women, members of minority groups, and people with disabilities.

Journal options:

**African-American Career World (<http://eop.com/mags-AACW.php>)**

**Equal Opportunity (<http://eop.com/mags-EO.php>)**

**Women Engineer (<http://eop.com/mags-WE.php>)**

**Minority Engineer (<http://eop.com/mags-ME.php>)**

**Careers & the disABLED (<http://eop.com/mags-CD.php>)**

**Workforce Diversity (<http://eop.com/mags-WD.php>)**

**Hispanic Career World (<http://eop.com/mags-HCW.php>)**

**Blacks in Higher Education (BHE) ([www.blacksinhighered.com](http://www.blacksinhighered.com))**

Email: [info@blacksinhighered.com](mailto:info@blacksinhighered.com)

Cost: \$125 minimum

Blacks in Higher Education is solely a job posting site.

**The Black Collegian ([www.blackcollegian.com](http://www.blackcollegian.com))**

Job site: [http://www.diversityemployers.com/cm/clients/advertise\\_jobs](http://www.diversityemployers.com/cm/clients/advertise_jobs)

Phone: 281-265-2472

Cost: \$95

The Career and Job Site for African-American College Students

**Historically Black Colleges and Universities (HBCUConnect) ([www.hbcuconnect.com](http://www.hbcuconnect.com))**

Job site: <http://www.hbcuconnect.com/cgi-bin/jobs/index.cgi>

Cost: \$249 minimum (HERC discount available)

We focus on serving the needs of our audience by providing a platform for networking, professional opportunities, educational opportunities and connections with the saavy organizations that are looking to hire from or brand themselves with this tight knit community... We are the best at what we do for several reasons, but mostly because we really CARE about those we serve and the future of the Historically Black Colleges and Universities.

**The Journal of Blacks in Higher Education (JBHE) ([www.jbhe.com](http://www.jbhe.com))**

Email for submitting ads: [ads@jbhe.com](mailto:ads@jbhe.com)

Job site: <http://www.jbhe.com/jobs/>

Cost: \$245 minimum

The goal is to provide racial statistics, on an institution-by-institution basis. This appears to have considerable competitive force in persuading American colleges and universities to more fully integrate their campuses.

**National Urban League ([www.iamempowered.com](http://www.iamempowered.com))**

Job site: <http://www.nuljobsnetwork.com/>

Cost: \$250 minimum

What started out as a grass roots, civil rights organization, has evolved into a powerhouse for helping people secure economic empowerment. Whether it's through the more than 100 local affiliates, programs like the Entrepreneur Center and Read and Rise, or the Youth Summit, there are numerous opportunities for you to learn how you can become empowered to change your life and the your community.

**Hispanic Association of Colleges and Universities (HACU) ([www.hacu.net](http://www.hacu.net))**

Job site: [http://www.hacu.net/hacu/HACU\\_Career\\_Opportunities.asp](http://www.hacu.net/hacu/HACU_Career_Opportunities.asp)

Cost: Unknown (HERC discount available)

The Hispanic Association of Colleges and Universities (HACU) was established in 1986 with a founding membership of eighteen institutions. Because of HACU's exemplary leadership on behalf of the nation's youngest and fastest-growing population, the Association rapidly grew in numbers and national impact.

Today, HACU represents more than 470 colleges and universities committed to Hispanic higher education success in the U.S., Puerto Rico, Latin America, and Spain. Although our member institutions in the U.S. represent only 10% of all higher education institutions nationwide, together they are home to more than two-thirds of all Hispanic college students. HACU is the only national educational association that represents Hispanic-Serving Institutions (HSIs).

**The Hispanic Outlook in Higher Education Magazine ([www.hispanicoutlook.com](http://www.hispanicoutlook.com))**

Email: [info@hispanicoutlook.com](mailto:info@hispanicoutlook.com)

Job site: <https://www.hispanicoutlookjobs.com/>

Cost: minimum \$195 (HERC discount available)

For 25 years, The Hispanic Outlook in Higher Education Magazine, has been a top information news source and the sole Hispanic educational magazine for the higher education community, and those involved in running our institutions of higher learning.

**Latinos in HigherEd.com ([www.latinosinhighered.com](http://www.latinosinhighered.com))**

Cost: \$200 (HERC discount available)

LatinosinHigherEd.com is the first Latino professional employment web site designed specifically for the higher education community. It was launched in response to a growing concern about the need to promote career opportunities in higher education for the growing Latino population.

**National Society for Hispanic Professionals ([www.nshp.org](http://www.nshp.org))**

Job site: <http://www.latpro.com/USER/JOBS/hispanic.php?embed=nshp2>

Cost: Unknown

With 22,000+ members, the National Society for Hispanic Professionals is the top US networking association for Hispanic professionals.

**The National Association of Asian American Professionals (NAAAP) ([www.naaap.org](http://www.naaap.org))**

Job site: <http://www.naaap.org/careercenter/>

Cost: \$150 minimum

The National Association of Asian American Professionals (NAAAP) is the premier leadership organization for Asian professionals. Founded in 1982, NAAAP is the oldest, largest, and fastest-growing pan-Asian organization for professionals, with thousands of members in 28 chapters across North America.

**Asian Life ([www.asianlife.com](http://www.asianlife.com))**

Job site: <http://jobs.asianlife.com/home>

Cost: \$195

The first and largest network of its kind, AsianLife.com is a truly worldwide, Pan-Asian online community with Asian America at its core. At AsianLife.com, Asian professionals can cultivate their careers, connect with people, and be a part of the exploding global Asian community

**Tribal College Journal of American Indian Higher Education**  
(<http://www.tribalcollegejournal.org>)

Job site: <http://tribalcollegejournal.org/jobs/category.php?cat=jobs>

Cost: minimum \$150

Journal produced in collaboration with the American Indian Higher Education Consortium and the American Indian College Fund.

**Women in Higher Education ([www.wihe.com](http://www.wihe.com))**

Email: [jbsubs@wiley.com](mailto:jbsubs@wiley.com)

Job site: <http://www.wihe.com/positionOpenings.jsp>

Cost: \$210 minimum

Women in Higher Education is a monthly practitioner's news journal, designed to help smart women on campus get wise about how gender affects their being successful in the male-dominated world of higher education. Its goals are to enlighten, encourage, empower and enrage women on campus. By sharing problems and solutions, women can learn to talk back, refuse to accept blame and quit taking guff from people who are less enlightened.

**The American Association of University Women (AAUW) ([www.aauw.org](http://www.aauw.org))**

Email: [connect@aauw.org](mailto:connect@aauw.org)

Job site: <http://www.aauw.org/who-we-are/jobs/collegeuniversity-careers/>

Cost: \$3/word (HERC discount available)

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

**Women in Academia Report (WIARReport) ([www.wiareport.com](http://www.wiareport.com))**

Job site: <http://jobs.wiareport.com/>

Cost: \$245 minimum

*Women in Academia Report* monitors and reports trends concerning women in all areas of higher education, discusses important issues of gender equity, reports instances of gender discrimination, and identifies the leaders and laggards among colleges and universities in creating greater opportunities for women.

**AdvancingWomen.com ([www.advancingwomen.com](http://www.advancingwomen.com))**

Job site: [http://careers.advancingwomen.com/home/index.cfm?site\\_id=299](http://careers.advancingwomen.com/home/index.cfm?site_id=299)

Cost: \$185 minimum

AdvancingWomen.com is the first website to help women break through the "glass ceiling", providing career strategy, tools, resources, products and services to support women's career, business and leadership goals, and work-life balance issues; featuring our targeted job board at [Careers.Advancingwomen.com](http://Careers.Advancingwomen.com) for employers seeking highly qualified candidates and diversity candidates seeking meaningful careers.

**disABLEDperson (<https://www.disabledperson.com/>)**

Email: [info@disabledperson.com](mailto:info@disabledperson.com)

Job site: <https://www.disabledperson.com/>

Cost: \$50 for single job posting for 30 days

disABLEDperson.com a premier Job Board for People with disABILITIES since 2002 that boasts over 40,000 active jobs with hundreds of new jobs posted every day from all across the U.S. posted by companies who are looking to hire people with disabilities. disABLEDperson.com works closely with disABILITY Organizations and State Vocational Rehabilitation Departments from all across the U.S.

**Ability Links ([www.abilitylinks.org](http://www.abilitylinks.org))**

Job site: <http://www.abilitylinks.org/web/Job-Portal/Employers.htm>

Cost: Unknown

AbilityLinks is a nationwide, web-based community where qualified job seekers with disabilities and inclusive employers meet and gain access to valuable networking opportunities.

**Ability Jobs (<https://abilityjobs.com/>)**

Job site: <https://career.abilityjobs.com/login/?goto=%2Fjob%2Fsearch%2F&msg=1>

Cost: Unknown

Since 1995, we have been the leading career website dedicated to employment of people with disabilities.

**Ability Magazine ([www.abilitymagazine.com](http://www.abilitymagazine.com))**

Job site: <http://www.abilityjobs.com/>

Cost: \$175 minimum (HERC discount available)

ABILITY Magazine is consistently ranked on the Top 50 Magazines in the World — and is the leading magazine covering Health, Disability and Human Potential. We are an award-winning publication, distributed by Time-Warner. For nearly 20 years, our mission has been to provide new insights into our individual levels of ability.

**Finding Qualified Veterans (U.S. Department of Labor) – Veteran Staffing Assistance in Your Area**

(<https://www.dol.gov/vets/Employment/>)

Do you need assistance in locating qualified Veterans for your organization? Let us guide you to the professionals in your area.

**VetJobs ([www.vetjobs.com](http://www.vetjobs.com))**

Job site: <http://vjw2.vetjobs.com/jobQuery.jsp>

Cost: \$325 minimum

VetJobs is the leading military job board on the Internet. VetJobs is 15+ years old, receives 600,000 plus visitors a month, has received many awards, offers flat rate pricing and offers EEOC, VEVRAA/JVA and OFCCP compliance support. The targeted human capital services solution that is offered by VetJobs gives you the largest reach

into the transitioning military, veteran and National Guard and Reserve market place, including their family members.

**Hire Heroes USA (<https://www.hireheroesusa.org/>)**

Email: [vets@hireheroesusa.org](mailto:vets@hireheroesusa.org)

Job site: <http://jobs.hireheroesusa.org/>

Cost: \$150 minimum

Hire Heroes USA has built a national reputation of excellence for its success at helping unemployed veterans find jobs – currently at the rate of more than twenty one veterans confirmed hired every week.

**RallyPoint ([www.rallypoint.com](http://www.rallypoint.com))**

Job site: <https://www.rallypoint.com/careers/civilian/preferences>

Cost: Unknown (HERC discount available)

Post jobs to nearly one million veterans and soon-to-be transitioning military members.

**Veterans Connect ([www.veteransconnect.com](http://www.veteransconnect.com))**

Job site: <http://veteransconnect.com/search>

Cost: \$200 minimum mention HERC discount to Graystone

**Job Opportunities for Disabled American Veterans (JOFDAV) ([www.jofdav.com](http://www.jofdav.com))**

Email: [veterans@disabledperson.com](mailto:veterans@disabledperson.com)

Cost: \$50 minimum

Welcome to Job Opportunities for Disabled Veterans, the premier non-profit job board for Disabled Vets since 2009. Our organization works in concert with many Wounded Warrior Transition Command Centers, DVOPs, LVERs and multiple military organizations that support our Nation's Heroes in their job search for employment. Our board boasts over 40,000 active jobs with hundreds of new jobs posted daily.

**Out Professionals ([www.outprofessionals.org](http://www.outprofessionals.org))**

Email: [info@outprofessionals.org](mailto:info@outprofessionals.org)

Job site: <http://www.outprofessionals.org/jobs>

Cost: Free

Founded in 1983, Out Professionals is the nation's leading LGBT non-profit network, with close to 1,000 Members and over 4,500 email subscribers representing dozens of different work backgrounds and some 600 companies. At Out Professionals, you are sure to meet a wide range of friendly, interesting and worthwhile people, with the potential to become social and professional allies; successful people, who can advance your career or help you make a career transition.

**Consortium of Higher Education LGBT Resource Professionals ([www.lgbtcampus.org](http://www.lgbtcampus.org))**

Job site: <http://www.lgbtcampus.org/job-listings>

Cost: Free

The combined vision and mission of the Consortium is to achieve higher education environments in which lesbian, gay, bisexual, and transgender students, faculty, staff,



administrators, and alumni have equity in every respect. Our goals are to support colleagues and develop curriculum to professionally enhance this work; to seek climate improvement on campuses; and to advocate for policy change, program development, and establishment of LGBT Office/Centers.

**Minority Affairs ([www.minorityaffairs.com](http://www.minorityaffairs.com))**

Email: [info@minorityaffairs.com](mailto:info@minorityaffairs.com)

Job site: NA

Cost: \$90 minimum

Minority Affairs is a career, employment, and educational Web site that is dedicated to empowering minority job seekers, and, simultaneously strengthening and preserving workplace diversity.

**MinorityJobs.net ([www.minorityjobs.net](http://www.minorityjobs.net))**

Cost: \$99 minimum

MinorityJobs.net is sponsored by leading U.S. employers for all job seekers regardless of ethnicity, gender, sexual orientation, disability, religion, age or national origin. This Nationwide network is available to all job seekers free-of-charge.

**National Employment Minority Network ([www.nemnet.com](http://www.nemnet.com))**

Email: [info@nemnet.com](mailto:info@nemnet.com)

Email for posting jobs: [jobs@nemnet.com](mailto:jobs@nemnet.com)

Cost: Unknown

The National Employment Minority Network, est. in 1994, is a national resource organization committed to assisting schools and organizations in the identification and recruitment of minority teachers, administrators and coaches. Each year, nemnet works with over 350 public and private schools [k-12], colleges and universities and non-profit organizations and in turn, assists thousands of minority students and professionals in their search for professional development and employment.

**Academic Diversity Search, Inc. ([www.academicdiversitysearch.com](http://www.academicdiversitysearch.com))**

Email: [info@academicdiversitysearch.com](mailto:info@academicdiversitysearch.com)

Cost: \$150

Academic Diversity Search, Inc. (ADS) is a nationwide employment resource specializing in connecting women and minorities with academic institutions that truly value diversity. Our expertise is in identifying highly skilled professionals who possess the experience, academic credentials and commitment necessary for enhancing faculty, administrative, executive, scientific and technical staffs. Leveraging the experience and success of over a dozen years of diversity recruitment, ADS is dedicated to providing the perfect vehicle for candidates and employers to connect with each other.

**Nation Job ([www.nationjob.com](http://www.nationjob.com))**

Email: [customerservice@nationjob.com](mailto:customerservice@nationjob.com)

Job site: <http://www.nationjob.com/education>

Cost: \$300 minimum

More Jobs in More Communities, Across the Nation. That is our goal. We are the number one community based job network in the U.S., and have 20 years experience connecting job seekers, employers, communities and industries. Explore our successful community job sites and industry job sites listing thousands of jobs across the nation, and sign up for PJ Scout to start testing your job search results.

**WorkplaceDiversity.com ([www.workplacediversity.com](http://www.workplacediversity.com))**

Cost: \$200 (HERC discount available)

WorkplaceDiversity.com is the career site for employers who want to reach experienced, diverse talent. We provide you with a central location to accommodate all of your online diversity recruiting needs.

WorkplaceDiversity.com Network of sites: \$295 to post on all (HERC discount available)

WorkplaceDiversity.com  
Veteransconnect.com  
Disabilityconnect.com  
HispanicDiversity.com  
OutandEqual.com  
AllDiversity.com

**Insight Into Diversity ([www.insightintodiversity.com](http://www.insightintodiversity.com))**

Job site: [http://careers.insightintodiversity.com/home/9533\\_can.cfm](http://careers.insightintodiversity.com/home/9533_can.cfm)

Cost: \$319 minimum

INSIGHT Into Diversity is the oldest and largest diversity magazine and website in higher education today. For nearly 40 years, INSIGHT Into Diversity has connected potential employees with institutions and businesses choosing to embrace a workforce more reflective of our local and national communities.

**American Council on Education (ACE) (<http://www.acenet.edu/Pages/default.aspx>)**

As a member of ACE, you join over 1,700 organizations that collectively promote, protect, and advocate for students, faculty and administrators in higher education. ACE is the most visible and influential higher education association in the nation and we are at the center of federal policy debates concerning legislation that affects campuses across the country.

In addition, you will have access to some of the best leadership development programs, policy analysis, research briefs and peer-to-peer seminars and meetings, all of which will help you and your staff become more effective campus leaders, ready to meet current challenges.

ACE's strength lies in its diverse and loyal membership base. Our members come from every sector of higher education, including two-year and four-year, public and private institutions. Of our over 1,700 members, more than 75% have been affiliated with ACE for more than 10 years.

***\*Networking Opportunity Only***

**The Chronicle of Higher Education (<http://chronicle.com/section/Home/5>)**

Job site: <https://careers.chronicle.com/>

Cost: \$310 minimum (HERC discount available)

The Chronicle of Higher Education is the No. 1 source of news, information, and jobs for college and university faculty members and administrators.

Online, The Chronicle is published every weekday and is the top destination for news, advice, and jobs for people in academe. The Chronicle's Web site features the complete contents of the latest issue; daily news and advice columns; thousands of current job listings; an archive of previously published content; vibrant discussion forums; and career-building tools such as online CV management, salary databases, and more.

The Chronicle's audited Web-site traffic is more than 12.8 million pages a month, seen by more than 1.9 million unique visitors.

In print, The Chronicle is published in two sections: Section A, which contains news and jobs, and The Chronicle Review, a magazine of arts and ideas. Subscribers also receive the annual Almanac of Higher Education and special reports on diversity, the academic workplace, online learning, and other topics. The Chronicle newspaper is available in print and digital formats. The newspaper is subscribed to by more than 64,000 academics and has a total readership of more than 315,000.

**Career Opportunities for Students with Disabilities** (<http://www.cosdonline.org/>)

Email: [amuir@cosdonline.org](mailto:amuir@cosdonline.org)

Job Site: <https://connect.ourability.com/login>

Cost: Unknown

COSD is committed to assisting Employers and Higher Education professionals in their outreach efforts with college students and recent graduates with disabilities. COSD educational events are essential in helping you to reach your goals- whether they be fostering a disability inclusive workplace or preparing students for competitive careers. Whatever your goals may be, we want you to have the tools and information necessary to be a leader in your field.

**Diverse: Issues in Higher Education** (<http://diverseeducation.com/>)

Email: [diversejobs@diverseeducation.com](mailto:diversejobs@diverseeducation.com)

Job site: <https://jobs.diversejobs.net/candidate/candadvancedsearch.html>

Cost: Unknown

Diverse seeks to be a catalyst for change, and our ultimate objective is to contribute to the building of educational, cultural, social and economic structures that will allow every individual to achieve his or her full human potential and contribute to the greater good of the community and the nation.